Previous references
Ed 47 32-09
Ed 14-09 (1 S)
SA (231-06) 84 (12)
Ed 431-08 (1R2)
Later references
480-09 (1)

File No 272-09

Serial Nos 1

GENERAL AND REVENUE SECRETARIAT

Serial No 1

Part B for February 1910

SUBJECT

Record of recruitment of officers in England for the State Educational Service

From The Dg of Edn.
No 676/Dlg 2-09
Dated 8th Jan 1910
Re Recruitment of officers for the Education Department of the State of Travancore

Regulations

GRS 58

GRS 12
General and Revenue Secretariat

File No 272 of 1909

being consulted before
ations proposed are addressed

GRS 11J

1909 10

CENTRAL AND REVENUE SECRETARIAT

(Education)

NOTES

File No 272/09

FILE HEADING

Terms of recruitment of ~~Educational~~ Officers ~~from~~ in England for the State Educational Service

From

No	Dated	Received
Diary No	Enclos / Spare Copies	Serial No 1-

BRIEF ABSTRACT OF LETTER

NOTES AND ORDERS

In the file relating to the Confirmation of G O No 663-4 of 17-7-09 the Edn 14-09-2
Asstt Secretary Financial

NOTES—First sheet

GPB 30 000— 0 3 06

G R S 12]
General and Revenue Secretariat

Edn File No 272 of 1909

Serial No

Branch noted as follows:—

2 The order appointing Mr G Combe states that "his leave & pens will be regulated by the rules for the Indian Educational Service as they are at present" Branch II is requested to forward herewith a copy of the said rules for reference

11 8-9

3 Subd The Rules Relating to leave and pension in the case of officers belonging to the Indian Educational Service are ~~the same as those~~ contained in the Govt of India Resolution of the 23rd July 1896 Consolidating

NOTE—Continued on page

GPB—50 000—93 10 0

Serial No

S

the Service (Republished in the Fort St George Gazette dt 4/8/96)

4 Under this Resolution officers of the Indian Edl Service are eligible for the more favorable leave Rules in Chapter XIII of the Civil Service Regulations. Their pensions will be regulated by the ordinary Superior Service pension Rules in Chapters XVIII & XIX of the same Regulations modified by the Concessi in Art 441 A in the Case of those who joined Service after the date of the Resolution).

CSB 12/8/09

5 Subd To Bx

Mr Sng 14/8/09

GPB—50 000—18 5 08

S. 12]
General and Revenue Secretariat

G7 File No 32 of 1909

(4

Serial No

J

Submitted
D/13/8/09
13/8

1 The appointment of Mr Mc Combe Sanctioned in G O dt 1907-09 is to a Sanctioned post and there is no need to Communicate the order from the Finance Branch so far as it relates to the appointment itself -

2 The Communication of the order from the Finance Branch is asked for by the Comptr apparently because it extends to Mr Mc Combe the benefit of the leave and pension rules enjoyed by Officers of the Indian Educational Service

3 The leave rules applicable to the members of the Indian Educational Service are those prescribed for the European Service in chapter XIII CSR We have also introduced the same rules for application in the case of a few European Officers and Mr Mc Combe's Name may be added to the list given in Appendix no 6 The following addition may be made to it :-
"& Mr R Mc Combe B.A. Professor of English, Mahenagar College"

NOTE—Contn sheet

GPB—50 000—18 5 08

Serial No

The extension to Mr McCombe of the pension rules of the Indian Educational Service includes the following Concessions,

(1) The permission to reckon as service qualifying for Superannuation pension the number of completed years by which his age may at the time of appointment have exceeded 25 years, subject to the maximum of 5 years, under art 440 CSR

(2) The privilege of drawing pension in England at 18d the rupee under art 934 CSR

A This privilege cannot be allowed to Mr McCombe under art 523 A MSR If however, his case should be recognised as an exception to the rule contained in the said art, the needful provision should be made in the MSR Chapter on which art 523 A and the existing exception under it would be based accordingly

19.5.09

Jurisdiction

Please move there put up

Put up (Vide flags B & C)

1672

Fin (Secy)

The order has been confirmed.

I am doubtful however if concession A was intended.

Dewan (Hon Second Counsellor)

19/5/09

Note—Contn sheet

GPB—50 000—18 5 08

Serial No

10 The order of 17 July was not approved by me I saw only the draft ~~of~~ No: 948-9 & initialled it ~~Perhaps~~ I should never have passed the paragraph about the importation of the C S. Rules They are not in the advertisement, and as far as I can see they are not in any order ~~by~~ of His Highness or the Dewan Will the Secy. kindly let me know on what authority this was inserted?

18/8/09

11 With reference to the above query I beg respectfully to submit that the reference to the rules of the Indian Educational Service in the last para of the order of 17th July 09 was made under proper authority

12 Reference is solicited to the last three lines of the first para of the advertisement inserted by

× Hug ×

NOTE—Contn sheet

GPB—50 000—18 5 08

Serial No

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* Hug X

Note—Contn sheet

GPB—50 000—18 5 08

Serial No

the 29th in the Journal of Edn stating that "the terms of pay, leave and pension will be the same as those allowed to members of the Indian Educational service"

× Flag Q

13 In the Dewan's × note of Submission to H. H. the Maharaja the following passage occurs :- "As mentioned in the advertisement the rules in regard to pay, leave and pension will be the same as the rules for the Indian Educational Service, as they are at present"

14 The last para of the Order of 17 July 09 follows this passage with a very slight verbal change which does not affect the sense intended to be conveyed

15 In regard to the circumstance of the draft not having been submitted to 2nd C. I beg to state that the 17th July was a Saturday & an Amavasya day & office was held in the morning. At 11 a.m just before the office was to close the Secy gave me the file & directed me verbally to ~~see~~ have

Note—Contn sheet

GPB—50 000—18 5 08

the order drafted & issued the same day. It was too late to submit the draft to the Counsellor & stayed in office till noon & issued the order —

Secy) 20/6/09

11 I endorse all that the Under Secy has stated. If he will kindly refer to the marked passage in the advertisement and to the note that the Dewan of 15-7-09 approved of by His Highness, he will see that the passage to which he has taken objection is quite in order.

17 The draft could not be shown to the C.V. before issue for approval as the Dewan's express direction was to issue orders today & the Counsellor had left office by that time & the file was immediately sent to the Sub Secy to Dewan for reference, & so could not be sent to the C.V. for perusal before issue of the order.

20/6/09

20/6

NOTE—Contn sheet

GPB—50 000—18 5 08

Serial No 16

I did not mean to find fault with the draft not coming to me

17 On principle, I think it very inconvenient that we should bind ourselves by rules which are different from ours or on the tends to multiply distinctions & privileges not enjoyed by the body of officers in our service, which is certainly undesirable If it is feared that our rules are not widely enough known it would be sufficient to say that they are almost the same as in Br India & to specify the important differences (if any)

20 The advertisement is in such small print that I did not notice this passage in it, and the Note to His Highness was not in the file Of course we cannot now help the matter

21 The other rules of the Br Code do not matter much But if the privilege marked A by the Pol Secy is to be extended, it will increase the pensionary charge by

G R S. 12]
General and Revenue Secretariat

Ill Jm File No 32 of 1909

Serial No

5 Annas on each Rupee If this was not Specially considered I do not think that Govt shd undertake this additional burden As I do not find the ~~author~~ Papers Connected with the issue of the advertisement ~~by~~ by the D-G. in the file, I am unable to give a definite opinion

Dewan 20/8/9

22 RS The inconvenience of our binding ourselves by Rules other than our own is also exemplified - if we have ~~of~~ inserted this advt without knowing that it might give room to such a claim -

20/8/9

23 I agree entirely with what the Second Councillor has said above. In this case

Note—Co tn she t

GPB—55 0—7400

Serial No

as far as I can make out the difference between our pension rules and the I S S pension rules was not fully perceived & the result is that we are practically committed to higher pension charges than were perhaps intended.

2 In the matter of these educational appts the Govt have been consciously or unconsciously creating diversity which may lead to confusion and difficulty. We have some officers under our own rules e.g. Messrs Hart, Wren & Denham Then there is Mr Metcalfe who is under the rules applicable to the Professors of the Indian Institute of Science & And again we have Mr McCombe who has just been appointed & who is to be under the Indian Educational Service rules as contained in the British Indian Civil Service Regulations 3. However in this case I think it is now too late to make any change - It is true that Mr McCombes appt is in the first instance for two years only on probation but I do not think we can take advantage of this to change the terms when confirming him. If he gives satisfaction he will have to be confirmed on the terms now agreed upon.

NOTE—Contn sheet

GPB— 0 000 18 5 06

G R S 12]
General and Revenue Secretariat

Fin Dept File No 32 of 1909

Serial No

24

4 May I suggest that the Fin Dept be consulted on such matters in future? The Electrical Dept was formerly experiencing similar difficulties regarding the agreements with imported hands, and a recent arrangement under which the Fin Dept examine & approves the agreements seems to have given satisfaction

24/8/09

Draftsman)

2282 / 30/8/09

25 I entirely concur with the Financial Secretary, the gist of whose remarks should be embodied in an official memorandum and formally communicated by the Dy of the Fin for future guidance. Please submit draft through the Second Councillor

2/9

Secy Fin Secy) 2/9

27

To Be it so directed by Asst Secy

2/9

24 Mar 87 g 2-9 09

NOTE—Co t sh 't

BPG—55 10— 7 4-09

Serial No

28 Subn that will a draft and fair Common reading the order (6634 Estt 14-09 Dt 17/9/09) to the Comptroller for favour of signature

17/9/09
mk 21/9

Done
mk
23-9-9

Received on 1-10-09 in Pt IV

29 Resubmitted vide under s/s remarks on the resubmitted note draft prepared in Pt IV is also submitted for approval.

K8
6/10/09
mk 8/10

after 4 10 1909

30 Branch IV is requested to furnish for reference papers relating to the advertisement which was apparently offered by Govt.

mmk
12-10-9

31 To Pt IV

For kindly putting up the papers re. the payment of the advertisement charges for the English Prof of the

NOTE—Co t leet

G R S 12]
General and Revenue
Secretariat

File No 32 of 1909

Serial No

Maharaja's College.

24/10/09

Bor VI

32

No papers are available here re payment of the advt charges, but Return papers re cost payment of the charges of 2 Collegrams sent by MacCombe may be available in the cash Section

2 To Bor IV
21/10

PS Bor IV will kindly refer to Edn file 431 of 1908 serial 2 they are sure to find the G O authorising the payment of the adv charges with which Bor V had nothing to do

1/11/09
2/11

Papers regarding the charges of the advertisement, viz, Edn 431-08 sls 1-2 & Edn 431-08 sls 3-4, are herewith put up. The coll^n containing sls 1+2 has in it a^x copy of the advertisement also

Submd
2/11/09

NOTE—Co ti sl eet

GPB—0000—18 5 08

Serial No

D
7

34 Please see Mr Bhabha's letter dy 10.8.09 The advertisement offering, as one of the terms of appointment, the benefit of the leave & pension rules applicable in the case of the Indian Educational Service, is stated to have been issued under the orders of the Secretary. As all appointments of the kind in question require the sanction of Govt it seems sufficient if the Administrative Dept is requested to refer all proposals regarding special terms of appointment to the Financial Branch for opinion, before passing final orders. The DI of Education cannot on his responsibility offer special terms of appointment and all the instances of departure from the ordinary rules mentioned in the Financial Secy's note dy 24.8. are cases sanctioned by Govt In such cases it is not clear if it is necessary to give any instructions to the DI of Education for future guidance, & his reference to Govt on all matters relating to appointments are to the

The DI should be informed of the views of Govt on the subject as the instructions may not with him (Vide Secretary's note dy 1-9-09)

M 15/9/09

Note—Contn sheet

Serial No

Administrative Branch and it seem sufficient if that Branch is required to obtain financial opinion on proposals involving deviations from the ordinary Rules in the Service Regulations, before putting up the case for final orders

Fin (Secy)

12-11-9

Clarke
15/11

[illegible]

35 There is no harm in issuing the orders as drafted with the modifications indicated. The clause about consulting the Fin Branch is of the nature of a resolution by the Administrative Depts duly placed on record to avoid omission in future.

15/11

36 The order shd issue from the Edn Branch

15/11

15/11

37 Submitted to Dewan through 2nd Cr)

17/11/09

29/11/09

NOTE—Contn he t

Serial No

38 The draft memorandum is all right for future cases

(The Office will please send me separately ~~too~~ all the papers about Mr McCombe's appt including the authority given to the I G to insert the advertisement I wish to make sure that we are bound to give the higher pensions)

22/11/09

2211

22/11/09

3363 24/11/09

39 Please consult the Dy of Education unofficially about the draft Official Memorandum putting

Do so please
The note need not be sent

13/12/09

13 12 09

G R S 12]
General and Revenue
Secretariat

Edn File No 272 of 1909

18

Serial No

Edn 938/16/12/09

~~Unofficial Rep. No ____ of 08~~

41 The accompanying draft official memorandum is forwarded to the Inspector General of Education for favour of opinion before issue

By Order

K Meyla Rao

for Secretary

7/12/09
17/12/09

42 I think that the policy indicated in this draft memorandum is a mistake Govt ought either to entertain European educational officers of equal qualification and standing to those in similar appointments in British India or cease to employ European officers altogether But I do not think that it is reasonable to expect to get as good men under the Mysore Regulations as under the Indian Educational Regulations.

43 The confusion and difficulty referred to in the draft memorandum arise entirely from the fact that the educational officers recruited up to the present have been all : to the Mysore Service by a specific statement made to them in one form or another by the responsible agent of the Mysore Govt that the Mysore Service Regulations

NOTE—Continuation sheet

Serial No

are the same as those in the Indian Edl Service, and when they waken up to the fact that they have been promised one thing and got another "confusion and difficulty" is the very least that it is reasonable to expect

44 Govt may, in this way succeed for a time in attracting a superior class of Officer at a slight saving of expense but it is a dangerous policy and is not likely to pay in the long run

If it is necessary to make one uniform regulation for educational officers it would be better to make the Mysore regulations actually the same as those in British India or cease to recruit educational officers altogether and borrow from British India such as are absolutely indispensable as in the case of other departments

J Wen
17/12/09

V n J
17/12/09

46 Submitted.
Secy 20 12 09 JWW

Vrm Rng 18/12/09

47 Submitted to Dewan
HB 24-12-09

3783/26 12 09 48 Circulate to Councillors & bring up at Council Meeting
JWW 26 Secy

Secy 49 Circulate
JWW 29 12 09

NOTE—Contn sheet

572/110 Secy 6/1/10 2/1/10 Note for meeting 29/12/09 HB

BPG—5 [illegible]—7409

C 208

31 12 09

GENERAL AND REVENUE SECRETARIAT

Council Matter

SUBJECT

Memorandum re the terms recruitment of officers in England in the State Educational service

CIRCULATED TO COUNCILLORS

By Order

30th Dec 1910

D C S Balasundaram Esq
Secretary to Government

K P Puttanna Chetty Esq
First Councillor

H V Nanjundayya Esq M.A.,M.L.
Second Councillor

4009
8-1 10

Extract from the Proceedings of the 244th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 10th January 1910

VI Subject -(Clause — of Schedule)

Memorandum in re the terms of recruitment of officers in England for the State Educational servic

OPINION

The memorandum may be issued It allows for

(PE—300—29 4 09

exceptional cases being specially dealt with

(Sd) T Anandarao
Dewan of Mysore

C S Balasundaram
Offg Secy to Govt

Submitted to His Highness

The Second Councillor has noticed the diversity of practice which exists in the matter of leave and pension rules applicable in the case of educational officers recruited from England The leave and pension of Messrs J Weir, J G Tait and T Denham are regulated by the Mysore Service Regulations and that of Mr McCombe under the British Civil Service Regulations Mr F P Metcalfe is, for purposes of leave, under the rules applicable to the Professors of the Indian Institute of Science and for purposes of pension, he will have the benefit of the Indian Educational Service Rules

2 The Financial Secretary considers that the creation of such diversity in the case of officers of the same Department will lead to confusion and difficulty

3 The remarks of the Financial Secretary were embodied in the accompanying draft that in the case of future appointments, the provisions laid down in the Mysore Service Regulations will apply and that in

exceptional cases, the deviations from the Mysore Service Regulations should be fully set forth for consideration in the Administrative and Financial Departments of Government

Vide Office note

4 Mr J Weir, to whom the proposed draft was unofficially sent, says that the policy indicated in the draft is a mistake He does not expect to get as good men under the Mysore Service Regulations as under the Indian Educational Regulations He is of opinion that it would be better to make the Mysore Regulations actually the same as those in British India or cease to recruit educational officers altogether and borrow from British India such as are absolutely indispensable

5 The draft Memorandum was considered by the Council and it is of opinion that it may be issued and that it allows for exceptional cases being specially dealt with This may be approved

JM

T Ramakrishna
25-Jan-20

25

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

Memorandum in re the terms of recruitment of officers in England for the State Educational service

557

816/1/10

Order

~~KRW~~

31/1/10

Secy
Fins
14/1/10

Hon
21/1
Offg
21/2

21/1/10

21/1/10

(R S 1)

Facu sl ect for Cas s incl ided i the s he lule ap pen le l to Notifi ca ion No 36 of the 8th Au 1902

GENERAL AND REVENUE SECRETARIAT

Subject— Memorandum in re the terms of Recruitments of Officers in England for the State Ecclesiastical Service

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan or Councillor in charge		
Returned to Secretary		
Circulated by Secretary for Council	30 12 05	
Forwarded by Councillor		
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan	20 1 06	
Submitted to His Highness	27 1 06	
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor		

G I L—1 00—18 10 (

G R S 12]
General and Revenue
Secretariat

Edl File No 272 of 1909

Serial No

1 To Dr 29 of Govt
no 6761 & 4 2 L

Directs that in the case of all future recruitment of officers for the Education department of the State the Mysore Service Regulations be made applicable, the Financial Branch being Consulted ~~thereon~~ before deviations proposed are approved

GRS 34] 3½

No 6761 Edn 272-09-1

GOVERNMENT OF H H THE MAHARAJA OF MYSORE.

General and Revenue Secretariat

(Education)

Office Memorandum

the 4-2-1910

It is observed that at present there is no uniform Rule applicable to the leave and pension of the Gol officers Recruited from abroad. For example the leave and pension of some of these officers such as Messrs J. Wen, J. G. Tait and T. Denham are Regulated by the Mysore Service Regns Mr E. P. Metcalfe is, for purposes of leave, under the Rules applicable

to the Professors of the Indian Institute of Science and for purposes of pension, under the Indian Govt Service Rules. Whereas Mr. Mc Combe who has been recently appointed is for purposes of leave and pension under the Indian Govt Service Rules as contained in the British Service Regulations. Govt consider that the creation of such diversity in the case of officers of the same Deptt will lead to confusion and difficulty. It is therefore necessary to make one Regulation applicable in the case of such future appointments viz the Mysore Service Regulations If however in very exceptional cases it is considered necessary to make other Rules applicable, the

The Finance Dept should
as a rule be consulted, be-
fore taking the initiative
steps such as advertising the
appointment etc.

Where departures from the Rs Regulations proposed should be fully set forth for the consideration of the Govt and the Govt in the administrative depts should consult the financial branch before proposals are approved —

CNS
3/2 For Secy

Copy To the Govt of Eritrea
in Impose for future
guidance

~~To the Govt of Eritrea~~
~~for note in the Eritrea Branch~~

Copy to the Financial Branch

4/10/09

Copies 3/2/10